

The Institute of Cost and Works Accountants of India
12, Sudder Street, Kolkata : 700 016

PAY BAND / GRADE PAY

Designation	Revised Pay Band 6th Pay Commission		
	Pay Band	Equivalent Pay Band/ Grade Pay as per 6th Pay Commission	Entry Pay
Secretary / Chief Executive Officer	PB - 4	Rs.37400 - 67000 + 12000	59100
Senior Director	PB - 4	Rs.37400 - 67000 + 10000	53000
Director	PB - 4	Rs.37400 - 67000 + 8900	49100
Additional Director	PB - 4	Rs.37400 - 67000 + 8700	46100
Joint Director / Joint Secretary	PB - 3	Rs.15600 - 39100 + 7600	31320
Deputy Director/Editor/Dy.Secretary	PB - 3	Rs.15600 - 39100 + 7600	29500
Asstt. Director / Asstt. Director (S)	PB - 3	Rs.15600 - 39100 + 6600	25350
Senior Officer	PB - 2	Rs.9300 - 34800 + 5400	20280
Officer	PB - 2	Rs.9300 - 34800 + 4200	13500
Executive Asstt. (Discontinued)	PB - 2	Rs.9300 - 34800 + 4200	13500
Stenographer/ Sr. Asstt. Cum Computer Operator/ SRA (P) Gr.1	PB - 2	Rs.9300 - 34800 + 4200	13500
Asstt.Cum Computer Operator / Receptionist cum Tel. Operator / Sr. Data Entry Op./ S.R.A. (P)	PB - 1	Rs.5200 - 20200 + 2400	9910
Record Asstt./ Sr. Driver / Sr. Electrician/ Data Entry Operator	PB - 1	Rs.5200 - 20200 + 2000	8460
Sr. Peon/ Driver/ Sr. Sweeper/ Electrician/ Sr. Darwan	PB - 1	Rs.5200 - 20200 + 1900	7730
Peon / Darwan / Sweeper	PB - 1	Rs.5200 - 20200 + 1800	7000
Junior Peon	PB - 1S	Rs.4440 - 7440 + 1600	6040